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Institutul Național de Cercetare-Dezvoltare  
în Domeniul Patologiei și Științelor Biomedicale  
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## **Strategia de Resurse Umane pentru Cercetători**

**Institutul Național de Patologie Victor Babeș susține „Carta Europeană a Cercetătorului și Codul de conduită pentru recrutarea cercetătorilor” și a demarat procesul de implementare a Strategiei de resurse umane pentru cercetători, în vederea obținerii Certificatului de Excelență pentru resursa umană – „HR Excellence in Research Award”.**



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**To:**  
European Commission  
DG Research & Innovation  
Open Innovation and Open Science,  
B-1049 Brussels, BELGIUM

**Date:** 10.10.2022

**Endorsement of and Commitment to the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers (Charter and Code)**

„Victor Babeș” National Institute of Pathology Bucharest welcomes and supports the initiative of the European Commission to ensure a supportive research environment for researchers on mobility.

Having endorsed the 40 principles of Charter and Code, we notify you about our commitment to implement these principles in our institution via the Human Resources Strategy for Researchers (HRS4R).

„Victor Babeș” National Institute of Pathology Bucharest is one of the leading biomedical research institute at the national level, with an increasing international outreach.

A continuous enhancement of, amongst others, working conditions and career opportunities is one of the top priorities of this institute. We therefore welcome the opportunity of internal analysis in the framework of the HRS4R and aim at embedding this process in the wide array of current activities in our institution’s human resources policy.

By implementing the Charter and Code principles „Victor Babeș” National Institute of Pathology Bucharest aims at attracting the most outstanding researchers within the European Research Area and beyond.

**Yours faithfully,**  
**Prof. Mihail Eugen Hinescu, MD, PhD**  
**General Director**

