Chiru Independentai 99-101 CR 050096

"Victor Babeş" National Institute of Pathology Bucharest www.ivb.ro

Splaiul Independentei 99-101, CP 050096 Sector 5, Bucharest, Romania

Tel. +40-21-319.45.30; 319.27.32/ 33/ 34 Fax.: +40-21-319.45.28; 319.27.34

E-mail: info@ivb.ro

To:

European Commission
DG Research & Innovation
Open Innovation and Open Science,
B-1049 Brussels, BELGIUM

Date: 10.10.2022

Endorsement of and Commitment to the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers (Charter and Code)

"Victor Babeş" National Institute of Pathology Bucharest welcomes and supports the initiative of the European Commission to ensure a supportive research environment for researchers on mobility.

Having endorsed the 40 principles of Charter and Code, we notify you about our commitment to implement these principles in our institution via the Human Resources Strategy for Researchers (HRS4R).

"Victor Babeș" National Institute of Pathology Bucharest is one of the leading biomedical research institute at the national level, with an increasing international outreach.

A continuous enhancement of, amongst others, working conditions and career opportunities is one of the top priorities of this institute. We therefore welcome the opportunity of internal analysis in the framework of the HRS4R and aim at embedding this process in the wide array of current activities in our institution's human resources policy.

By implementing the Charter and Code principles "Victor Babeş" National Institute of Pathology Bucharest aims at attracting the most outstanding researchers within the European Research Area and beyond.

Yours faithfully, Prof. Mihail Eugen Hinescu, MD, PhD General Director